

“HIGHWAY ADVISORY” COMMITTEE REPORT
From meeting Wednesday, January 21, 2026, 1 PM
Present: Bill Hribar, Sr., Bill Hribar, Jr, Mike Thayer,
Pat Kennedy, Karl Steere, Ted Feury

1. Question: Was DEC gas storage \$500 license fee paid? Answer. Appears not.
Action: BH to find invoice if there is one or place confirming \$500 fee; Ted/Pat will call DEC to find reason for that amount on some chart since just a form. No actual invoice
2. Winter weather updates: Issues: Some equipment breakage. Being repaired. Some overtime.
3. Smoothing out Billing & Dept requests: Will be part of overall procedure review once new finance person hired and internal audit make recommendations. Meanwhile. Try to get some bills in mid-month for Board Working Session. For equipment requests. Pictures and clear invoices please with info on how purchase meets procurement policy.
4. Committee: Find another citizen member? Ask Layne weir when she gets back north? Or find someone who is here year -round
5. Create .GOV emails or highway – something for Ted.
6. 284 – Spring plans
 - Presented by Deputy for approval on 2/11/26
7. HIGHWAY BARN PHONE FIXED? Still having issues with number(s)
8. Discuss Highway Education Open House – For Spring 2026
Saturday, April 18 - day time - tentative date.
What to include? To be discussed at next meetings or with subcommittee. But should include roads we “plan” to work on during season 2026.
 - still on agenda --“roadwork” presentation suitable to entice BOCES students to consider Highway. Dept
10. Qs: if new highway crew member hired only for the summer will we need to provide for unemployment insurance to cover them over the winter? Ted to find out. Do we already have unemployment insurance built into the total pay for employees? At what level are we hiring new employees? What is our plan for hiring new employees?
11. CSEA Contract for Crew will end Dec 2027. Got Copy Of CSEA K. Discussion should begin in 2026.
12. Brief discussion of how to approach CSEA with possible changes to ee health plan.